




GOVERNANCE AND MANAGEMENT PRACTICES

SUSTAINABILITY POLICY

 DeltaFinochem Chemistry Redefined...	DeltaFinochem Pvt Ltd	DOC NO :DFPL/HR/24
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Sustainability Policy

Our Aim

To satisfy growing demand of API (Anti Pharmaceutical Ingredients) and allied products by optimizing our contribution to sustainable development, in order to meet current needs without compromising the needs of future generations. Our business practices are designed to create value in both the short and long term, maximizing positive impacts and minimizing eventual negative impacts on society and the environment throughout all our value chain through ethical and transparent conduct.

Our Commitments

DeltaFinochem Pvt Ltd is committed to encouraging best practices in sustainability and to regularly reviewing its performance.

It also commits to identifying and analysing the expectations of the Company's various stakeholders, such as its shareholders and the financial community, employees, customers, partners, suppliers, local communities and society in general

The Company establishes action guidelines, accordingly with Delta values, such as respect for human rights, protection of the environment, health and safety, energy management and fight against climate change, efficient use of resources, diversity, equal opportunities, tax responsibility, prevention of illegal behavior and fight against corruption. Delta understands that sustainability must be integrated in all the Company's businesses and organizational levels, ensuring availability of needed resources, considering the perspective of its stakeholders. For this reason, it has tools for:

- Managing the risks and opportunities associated with its activities to prevent harm to people, assets and the environment
- Ensuring compliance with current legal requirements, as well as those others that the organization subscribes to
- Establishing targets to help achieve those established in the Sustainable Development Goals.
- Assessing and reviewing systematically its systems for managing and controlling risks, establishing mechanisms for continuous improvement, assessing performance through all the life cycle and carrying the necessary

actions to achieve proposed objectives, establishing verification, auditing, and control processes to ensure that objectives are met.

- Transferring its culture of sustainability to the entire value chain: customers, partners, suppliers, and other stakeholders.
- Establishing business practices that utilize resources in an optimal manner by integrating sustainability principles like reduce, reuse, recycle, recover, replenish (5R) into all aspects of our business.
- Undertaking impact assessments and implementing best practices with regard to water management, waste management, emissions, climate change mitigation, protection of biodiversity and ecosystems across the facilities.
- Responding to stakeholders transparently, using economic, environmental, and social performance, indicators which are published in the Company's reports.
- Encouraging the search for sustainable businesses and circular economy by promoting the creation of social value, forming partnerships and collaborations with other stakeholders.

The Company has several communication channels that are available and accessible, which it uses to inform, involve and maintain continuous dialogue with its stakeholders.

All Delta employees are responsible for complying with this policy.

Sandeep Deshmukh



Director